



Equity Plan 2019

The Colorado Coalition for the Homeless Equity, Inclusion and Diversity Council Purpose:

The Council exists to define and sustain a framework that integrates equity and inclusion into our Philosophy of Service by meeting the needs of staff, participants and community.

DOMAIN	INDICATOR
Physical Environment	Our physical facilities represent the value of a welcoming, safe, and inclusive environment
Staff / Board Training / Development	EID is an organizational Core Competency that guides the training development for all employees.
Policy	Our policies reflect the importance of equity, inclusion and diversity integration
Hiring / Recruitment / Retention	The organization commits to hiring, developing and retaining an equitable and inclusive workforce.
Supervision	EID guides and shapes supervision at all levels of the organization.
Language	We comply with Title VI Civil Rights Act and HHS Office of Civil Rights Policy Guidance for Servicing Limited English Proficient service recipients.
Data	Internal and external data is used to examine and ensure equity, inclusion and diversity.
Budget / Funding	The organization allocates a budget / funding to support its EID efforts and seeks grants for the dissemination, implementation and integration across the organization
Representation	The EID Council has representation from all department across the organization.